# WDA Council Meeting – Tahoe, USA

August 4th, 2019, 13:00 PDT (20:00UTC) live and through Zoom (online) connection

## Agenda

1. Agenda
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4. Council Business – Action Items
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   - 4.3 ACT#2019-05 Student Chapter Application: Emory University
   - 4.4 ACT#2019-06 Student Chapter Application: Virginia Tech
   - 4.5 ACT#2019-07 Cause-specific Fund Allocation
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   - 6.5. Committee Reports

**“WDA is all wildlife diseases, all conservation, all one health, all the time!”**
7. Concluding remarks

8. Additional Documents
   1. Annual Meeting 2020, Cuenca, Spain
   3. Executive Manager Report
   4. Asia Pacific Section Report

Note: Audio/Video recording of this Council Meeting (WDA-August4-2019-CouncilMeeting.mp4) is available and supports these minutes. Please note that the Agenda was not always followed in the above sequence.

Action Items, Information Items and Reports, as submitted to Council prior or at the meeting, are available to Officers and Executive Managers in the WDA’s Google Drive.

“WDA is all wildlife diseases, all conservation, all one health, all the time!”
1. Agenda
An agenda for this Council meeting was included in an updated information package emailed to Council on July 26th, 2019 (PACKAGE-BriefingNotes-Aug2019Meeting-UPDATED.pdf).

2. Opening procedures
The meeting was started at 1:06 PDT by President Deb Miller. Immediately following, Vice-President (incoming President) Carlos das Neves did a role call and, having finished and counted all present, declared we had quorum.

3. Council members’ attendance
The following Council members were present:

<table>
<thead>
<tr>
<th>Function</th>
<th>Name</th>
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<tbody>
<tr>
<td>President</td>
<td>Deb Miller</td>
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<td>Vice-President</td>
<td>Carlos das Neves</td>
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<tr>
<td>Secretary</td>
<td>María Forzán</td>
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<tr>
<td>Treasurer</td>
<td>Michael Ziccardi</td>
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<td>JWD Editor</td>
<td>Daniel Mulcahy</td>
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<td>Nordic Section, in absentia</td>
<td>Knut Madslien*</td>
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<tr>
<td>European Section</td>
<td>Marie-Pierre Ryser</td>
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<tr>
<td>Australasian Section</td>
<td>Andrew Peters**</td>
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<tr>
<td>Asia-Pacific Section</td>
<td>Tokuma Yanai</td>
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<tr>
<td>WVS</td>
<td>Sonia Hernandez</td>
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<tr>
<td>Student Member</td>
<td>Marianthi Ioannidis</td>
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<tr>
<td>Member at Large</td>
<td>Jenny McLelland</td>
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<td>Member at Large</td>
<td>Heather Fenton</td>
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<td>Member at Large</td>
<td>Holly Ernest</td>
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<td>Member at Large</td>
<td>Richard Kock</td>
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<td>Member at Large</td>
<td>Lisa Yon</td>
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</tbody>
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The following Council members were absent:

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<thead>
<tr>
<th>Function</th>
<th>Name</th>
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<tbody>
<tr>
<td>Past-President</td>
<td>Marcela Uhart</td>
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<tr>
<td>Member at Large</td>
<td>Justin Brown</td>
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<tr>
<td>Africa-Middle East Section</td>
<td>Stephen Cheng</td>
</tr>
<tr>
<td>Latin America Section</td>
<td>Gerardo Suzan</td>
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* Knut Madslien (Nordic Section Member, but not an Officer any longer) filled in for Marja Isomursu who could not make the meeting. SEE MOTION BELOW.

** Andrew Peters, an Officer of the Australasian Section and in-coming Vice-President of WDA, was present for Scott Carver, who could not make the meeting.

Also present was: WDA Executive Manager, Dave Jessup

* Before the meeting began, Council had to vote to allow Knut Madslien, who is the past Chair of the Nordic Section but currently not an Officer (who would automatically allow him to represent his section as per recent change to the WDA Constitution), to sit in for absent Nordic Section Chair Marja Isomursu. Vice-President das Neves put the following motion before Council:

MOTION: “WDA Council approves Knut Madslien to sit as representative of the Nordic Section.”

Das Neves moved this Action Item’s motion to Council; it was seconded by Kock.

MOTION was put to a vote and UNANIMOUSLY APPROVED.
4. Council Business – Action Items

4.1 ACT#2019-03 Approval of Council Meeting Minutes from April 8th, 2019

Miller read the motion, corrected the year (it mistakenly said “2018” when it should have been “2019”). Kock and Mceliand noted several mistakes: Section Chair Cheng was misspelled as “Chenge”, Tim Porter is actually “Portus”, Utrech should be “Utrect”, crown funding should be “crowd funding”. Also, Item 6.5 refers to the Asia Pacific, not the Australasian Section.

The pending items noted in the Briefing Note will be dealt with during the meeting instead of during the discussion of this item (except for a note from Miller to say that Tim Portus will be unable to assist in the production of a Strategic Plan, INF#2019-09). So, without further discussion, the motion was read again (with the correct date) and a vote called for.

Das Neves moved this Action Item’s Motion to Council and the motion was seconded by Ziccardi.

MOTION was put to vote and APPROVED with one ABSTENTION (Forzán).

MOTION, as passed: WDA Council approves the minutes of the Council meeting that took place on Monday, April 8th, 2018, at 12:00 pm EDT via online conference system Zoom.

4.2 ACT#2019-02 Travel support for WDA Officers

Miller provided some background, noting that it was her initiative to bring this forward, given how important the roles of WDA Officers are and how important it is for them to attend meetings in person. She mentioned that by providing funding for Officers to attend meetings it will mean that any WDA member could become an Officer, instead of only those able to afford to travel.

After Miller read out the motion, das Neves highlighted how important this is to the international nature of WDA, which is something that is considered important in the Futures Committee report. Jessup added that both ExMan and JWD Editor’s contracts include that, because of how important it is for them to attend the Annual Conference and regional section meetings. Miller further noted that she had had positive feedback regarding how helpful it was to have WDA Officers attend Sections’ meetings. Das Neves supported that, and mentioned that it is particularly important for newer sections, like the Asia Pacific Section. Peters felt the motion should emphasize that funds would only be available if no other sources existed. A general agreement followed, so the motion was altered accordingly.

Kock suggested that some flexibility would need to be added to the amount designated, as it would depend on the locations of the Officer as well as the meeting he/she is to attend. Jessup suggested starting with $1,000 USD with the flexibility of adding more if necessary. Das Neves suggested a different

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phrasing to avoid limiting the amount to $1,000 USD per Officer and mentioned that perhaps in the future this assistance could be extended to incorporate Section Chairs or a representative Section Officer. Yon, as Past-President of the European Section, enthusiastically supported this motion which, she said, is long overdue. Jessup highlighted that part of the success of WDA is due to the personal connections that can only be established at Annual and Section meetings. Das Neves added that this is probably the first step in ensuring that Section Chairs or representing Officers can attend Council Meetings, particularly those from sections that are usually absent both in person and remotely.

[Marie-Pierre Ryser, Chair of the European Section, joined the meeting at this point]

Council voted on the motion as revised below (modifications are highlighted in yellow):

1. Travel support for sitting officers (President, Vice-President, Treasurer, Secretary): when no other sources of support are available, WDA Council approves expenditure of up to $4000 USD of travel support and requests the local host committee to provide complimentary registration for officers attending the annual international WDA conference.

2. Travel support to geographic Section conferences: when no other sources of support are available, WDA Council approves budgeting up to $2000 USD/conference for a maximum of 2 conferences/year (to rotate through all geographic Sections) for either the WDA President or WDA Vice-President to attend conferences of WDA geographic Sections that would not otherwise attended by a WDA officer.

Ernest moved on both motions right before discussion; she was seconded by Yon. The motions were voted on with the original people who moved (Ernest) and seconded (Yon).

MOTION 1 was put to vote and APPROVED with four ABSTENTIONS (Officers Miller, das Neves, Ziccardi & Forzán).

MOTION 2 was put to vote and APPROVED with two ABSTENTIONS (President Miller & Vice-President das Neves).

MOTIONS, as passed: see above.

4.3 ACT#2019-05 Student Chapter Application: Emory University

Ioannidis, as Student Representative, introduced the item. Jessup mentioned that it interesting that Emory University is one of the few that is not a Veterinary School but that they have Biology and that the Faculty advisor is in Ecology. No discussion ensued. Ioannidis read the motion.

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Das Neves moved this Action Item’s Motion to Council and the motion was seconded by Fenton. 

MOTION was put to a vote and UNANIMOUSLY APPROVED.

MOTION, as passed: WDA Council approves a student chapter at Emory University, Georgia, USA.

4.4 ACT#2019-06 Student Chapter Application: Virginia Tech

Ioannidis read the motion. Ziccardi asked what the chapter intends to do, if they have a website or any other source of information available, as their application was very short. Ioannidis said they are just getting started.

McLelland moved this Action Item’s Motion to Council and the motion was seconded by Hernandez.

MOTION was put to a vote and UNANIMOUSLY APPROVED.

MOTION, as passed: WDA Council approves a student chapter at Virginia Tech, Virginia, USA.

4.5 ACT#2019-07 Cause-specific Fund Allocation

Ziccardi introduced the item representation of the Budget Committee and read the two motions.

Das Neves moved the First Motion to Council and the motion was seconded by Peters.

MOTION 1 was put to a vote and APPROVED with one ABSTENTION (Ziccardi).

MOTION 1, as passed: WDA Council approves establishing a distribution plan for each of its cause-specific funds, allowing for a 5% distribution when the previous calendar year performance is >=8%, a 4% distribution when performance is between 5-8%, and a 3% distribution when performance is less than 5%.

Kock moved the Second Motion to Council and the motion was seconded by McLelland.

MOTION 2 was put to a vote and UNANIMOUSLY APPROVED

MOTION 2, as passed: WDA Council approves the one-time transfer of funds in 2019 from the WDA Reserve Fund to the Carlton Herman, Thorne-Williams, and Student Activities Funds to allow for the year-end distribution to be equal to the mean expenditures from the last 3 years.

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4.6 ACT#2019-08 ExMan Search – CONFIDENTIAL (in-camera discussion)

Miller asked non-Council Members to leave the room, and the recording was paused. She then introduced the topic and read the motion. The results of the search were presented to Council. An in-camera discussion ensued. For notes on this, contact Forzán, WDA Secretary directly.

Ziccardi moved Motion 1. to Council and the motion was seconded by Fenton.

**MOTION 1 was put to a vote and UNANIMOUSLY APPROVED**

**MOTION 1, as passed:** WDA Council approves the proposal of the Executive Manager Search ad hoc Committee to offer Peregrine Wolff the position of WDA Executive Manager. Details on start date to be negotiated, with a potential start date as early as 1 September 2019. Salary to be negotiated but initial offer will be that currently paid the incumbent Executive Manager.

Das Neves moved Motion 2. to Council and the motion was seconded by Ryser.

**MOTION 2 was put to a vote and UNANIMOUSLY APPROVED**

**MOTION 2, as passed:** WDA Council approves the additional expenditure with a transition salary for Dave Jessup during the transition period of the Executive Manager as requested by the Executive Manager Search ad hoc Committee. A 30% salary (based on current salary) is requested for Dave Jessup from the new Manager’s start date through December 2019. Thereafter, continuation of salary will be based on progress of the transition and need, but will be submitted to Council for approval.

A short break was called by Miller at 2:18 pm PDT.

Meeting was resumed at 2:21 pm PDT, and the recording re-started. For practical reasons, INF#2019-15 (see 5.3 INF) was discussed immediately after the break and before the Action Items that were meant to follow.

4.7 ACT#2019-09 WDA Annual Meeting 2021, Madison, WI, USA

Das Neves introduced the item. He added that the 2022 meeting may happen in Athens, Georgia, as conversations in that direction are already on the way. Das Neves also mentioned that Australia may host the 2023 meeting.

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As for the 2021 annual meeting, details were provided by Jonathan Sleeman and are included in the corresponding Briefing Note. Sleeman provided Council with a summary of the proposal for the 2021 meeting in downtown Madison, Wisconsin.

Das Neves moved Motion 1. to Council and the motion was seconded by Ziccardi.

**MOTION was put to a vote and UNANIMOUSLY APPROVED.**

**MOTION, as passed:** The WDA Council approves the proposal submitted by the USGS National Wildlife Health Center, University of Wisconsin-Madison-School of Veterinary Medicine, International Crane Foundation, and the Wisconsin Department of Natural Resources for hosting the International WDA Conference in 2021 at the Madison Concourse Hotel in Madison Wisconsin during July 25-30, 2021.

### 4.8 ACT#2019-10 JWD Editor and Editorial Support

Miller introduced the item, which came about during the Editorial Board meeting for the Journal of Wildlife Disease earlier that same day. The information as included in the Briefing Note put together after the meeting and the two motions arising from it, and including modifications during the current meeting, are copied below:

**Background**

The Editor position is a part-time (50%) position but unfortunately the current and past editors often have spent up to 10 hours per day for 7 days a week. The current Editor has informed that he will need to step down at the end of his contract in Feb unless help is found. At the Editorial Board meeting 4 August 2019, the current Editor agreed to stay on if assistance (copy editor) is found.

**Motions**

1. WDA Council approves the recommendation of the Editorial Board and mandates it to immediately initiate a search for a Technical Editor to be contracted at 50% position at the earliest time, and **provide a job description to Council by September 15, 2019.**
2. WDA Council mandates the Editorial Board to initiate a search for a new Editor-in-Chief, with a **job description provided by 1 November 2019** for approval at the December 2019 Council meeting.

Ernest moved Motion 1. to Council and the motion was seconded by Peters.

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1 Added at the meeting, thus not in the Information Package.

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Discussion followed regarding both motions. Ziccardi provided information regarding where the funding would come from to pay for the copy editor until the end of 2019: as an item for this purpose was already approved for the budget as an Editorial Assistant, there is no need to approve further funds. Das Neves mentioned that it will be Editorial Board’s responsibility to lead the search for the new editor, decide on the best approach to find a new editor once Mulcahy ends his term in the next year or so. Barbara Ellis reminded Council that this is the third generation of editors that has said that the position is not a 50% position, but requires full time commitment. Both Miller and das Neves agreed that this is something they hope the Editorial Board will discuss and provide Council with possible solutions. Mulcahy suggested calling the copy editor an “associate editor”. Ellis suggested “technical editor” instead. Das Neves asked whether Council needs to review the job description.

MOTION 1. was put to a vote and UNANIMOUSLY APPROVED.

McLelland moved Motion 1. to Council and the motion was seconded by das Neves.

MOTION 2. was put to a vote and APPROVED with one ABSTENTION (Mulcahy).

MOTIONS 1 AND 2, as passed: see above.

4.9 ACT#2019-11 Student Chapter Application: The Ohio State University

Ioannidis explain why this item was not included in the Information Package said to Council, and read the motion. A short discussion ensued regarding how to number this – as there is already a #10 which was added after the JWD editorial meeting earlier that morning, this will be item #2019-11.

Ryser moved this Action Item’s Motion to Council and the motion was seconded by das Neves.

MOTION was put to a vote and UNANIMOUSLY APPROVED.

MOTION, as passed: WDA Council approves a student chapter at The Ohio State University, Columbus, Ohio, USA.

NOTE: this item was discussed immediately after ACT#2019-06, as a cluster of Student Chapter approvals.

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2 Shared with Council 48 hours prior to the meeting due to a communication error, thus not in the Information Package.

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5. Council Business – Information Items

5.1 INF#2019-13 Student Awards Committee (SAwC) issues

Tiggy Grillo introduced the topic, as Chair of the SAwC, which narrates some of the challenges faced by the committee and requested suggestions for possible solutions. One of Grillo’s main concerns is finding the right person to pass along the leadership of the committee. Discussion ensued regarding topics such as the joint award with the IAAAM for the best student paper in the area of aquatic animals, which was originally thought of as a good task to assign to the SAwC but which, Grillo explained, cannot be incorporated into the committee’s duties as it presently stands. Forzán and Peters vowed to try and improve that communication. Grillo requested increasing communication between Council and committee Chairs, so that topics discussed at meetings don’t take committees by surprise. As one of the things that make the SAwC’s job difficult is the variability in submission deadlines for student abstracts to be presented as the Annual Meetings, which makes planning and coordination amongst committee members quite difficult, Peters suggested having a firm deadline for competition student abstracts, independent of the deadlines for non-competing abstracts. Grillo didn’t think it a viable option. Das Neves, expressing what was the general feeling in Council, thanked Grillo for presenting this Information Item, and thus providing valuable feedback to Council Members regarding the work of a very important committee. Hernandez expressed her surprise at the fact that committee Chairs are not necessarily members of Council. Das Neves, as the Vice-President and incoming President, noted that if that was the case it would make it very difficult to conduct meetings, as Council would grow to about 40 people, thus increasing the minimum number of people required to reach quorum. Hernandez commented that the tight deadlines that are required by the commitments of the SAwC make it very difficult to recruit WDA members to serve in that committee. Das Neves then spoke extensively of the challenges of all committees, reminding Council that they are all composed of voluntary positions. Forzán asked if the Information Package for Council could be shared with all committee Chairs; das Neves was not keen on the idea. Ziccardi, as part of the host team for this year’s Annual Meeting, recognized the huge work load that the SAwC has, and proposed having the Chair of the SAwC to the Time and Place Committee, to help facilitate communication. Miller asked Grillo for a proposal that may help the SAwC. Grillo recognized how great Jessup has been in communication and asked for suggestions to improve further.

NOTE: this item was discussed after INF#2019-14, which was moved forward while Tiggy Grillo was called for and arrived.

5.2 INF#2019-14 WDA Strategic Plan

Miller presented this item and informed Council of the meeting that will be held the following day (Monday) to talk about the best approach to take, as outlined in the Briefing Note. She also requested feedback from Council and the rest of membership and informed Council that the Futures Committee report will be made available to everyone one presently.

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NOTE: this item was discussed before INF#2019-13.

5.3 INF#2019-15 Crowd-Funding 2019

NOTE: This item was discussed immediately after the break, in between Action Items 08 and 09. Miller explained the change in order, which was done to accommodate the availability of Clay Hilton, Chair of the Grants Committee.

Jessup introduced the item, summarizing what was funded this year (2019). He said that some proposals didn’t do all that well, as opposed to what happened last year when all were fairly successful. He explained that proposal that it was because they didn’t have the outreach that works best for crowd-funding, i.e. social networking. Hilton mentioned that if crowd-funding is to go into the Grants Committee, which makes sense to him, it may need to be subdivided into 2 subcommittees, one to accommodate crowd funding specifically, perhaps each with its own Chair. Miller suggested Hilton put together a proposal for how this would work, so it can go out as an eVote if necessary. Das Neves, however, is hesitant to make further committees, or to split existing ones. Das Neves proposed that the committee stays as a single one but with the possibility to ask for help when needed, or of adding more people to the Grants Committee, either permanently or on an ad hoc basis. Jessup highlighted that crowd-funding is a learned skill, so perhaps having workshops to teach it would be helpful. Miller thought that would be a great student workshop. Hernandez said there are such courses at some universities, including University of Georgia. Yon suggested opening the workshop beyond students, to all who are interested. Miller told Council to follow up with any thoughts they have directly with Hilton.

5.4 INF#2019-16 2020 Annual Meeting Update: Cuenca, Spain

Das Neves introduced the topic and then Francisco Ruiz, of the organizing committee in Spain, gave a presentation (see Additional Documents). After the presentation, Ruiz opened the floor to questions. Kock requested information regarding the crucial topic of food and wine, and was comforted to hear Ruiz’s answers. In response to Peters’s question, Ruiz informed Council that whether the meeting will be bilingual, with simultaneous translation, is still under discussion. Hernandez said that many Latin Americans will probably be attending, so translation to Spanish would be helpful. Fenton mentioned how it would be respectful to the host nation to have the conference in their own language. Ryser reminded Council that this will be a joined meeting with the European Section, where many more languages are spoken.
6. Annual Reports

NOTE: See Additional Documents for all Reports and associated presentations.

6.1. Officer’s Reports

During her report to Council, President Miller recognized the work of ExMan Jessup, Council Members and others who sit on meetings, thus contributing to the running of the WDA.

Vice-President, and incoming President, das Neves spoke of his work towards fostering the newly-formed Asia Pacific Section and the strides he has made to enhance communication between Officers and Committee Chairs.

Treasurer Ziccardi presented his report on the financial status of WDA, which highlighted was that the goal for the endowment fund has been reached (Council happily applauded). Following Ziccardi, Jason Schmitt, of Jacobson & Schmitt, the firm that has handled WDA’s investment portfolio since the ‘90s, presented his report to Council (his presentation is also included in Additional Documents). A few questions for Schmitt followed. Peters wondered how the firm’s partners communication with each other when making decisions regarding clients’ portfolio choices. Schmitt replied that they have an investor committee that decides when to add a stock or remove (dump) a stock, and that each client meets with two members of the team when it is time to discuss their portfolio. Also, all partners at Jason & Schmitt own the stocks they choose for their clients, who are mostly individuals – WDA is one of the few NGOs they work with. Kock asked for the criteria to decide what can be classified as “conscious capitalism”, a term that Schmitt used in his presentation and defined as “a way of thinking about capitalism and business that better reflects where we are in the human journey, the state of our world today, and the innate potential of business to make a positive impact on the world”. Schmitt replied that there is a set of questions that they ask when looking to invest in a new company, aimed at determining whether they fill within their definition of conscious capitalism which, he recognized, is not a very straightforward definition itself.

Secretary Forzán presented her report, thanked Jessup for his support in accomplishing her duties, and Council Members who provide feedback on Minutes.

6.2. Executive Manager Report

Executive Manager Jessup presented his report, highlighting how and what he does emphasizing that his replacement, as he steps off the position this year, may or may not want to do it all the same way. Jessup reported on his special assignments for the year, including organizing access to “BioOne complete” to all WDA members beginning next membership year, starting the crowd funding efforts with Experiment, contributing to the Futures Committee report, working towards the endowment, and, lastly, preparing his departure from the position. Questions followed from Council. Das Neves asked whether some of the membership loss reported by Jessup was in the long term members or the one-time-wonder members. Jessup replied that it is a difficult question to answer with certainty, but it is

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probably a bit of both, in his opinion. He added that we also gain about 10% new members as other leave, so things are overall not too bad. Peters thinks that the BioOne benefit that Jessup set up will be a great addition to the benefits that members receive from WDA. Kock mentioned that increasing membership is critical to the organization, and that he sees the growth in memberships as an opportunity to make a real impact in the world. Hernandez suggested increasing exposure through online videos that would be linked to the WDA website. Das Neves supports increasing outreach efforts, including highlighting the value of being a member that goes beyond receiving JWD. Jessup put as an example the Wildlife Society, an organization that puts out notes on current topics and projects and which members subscribe to because of that rather than because they wish to receive the Journal of Wildlife Management.

6.3. JWD Editor Report

Mulcahy presented an oral report to Council, he intends to use a presentation for his report at the Business Meeting later in the Conference. Hernandez asked whether JWD would consider what other journals are doing and accept “format-free” submissions. Discussion on this followed. The main topic of the report, dealing with Mulcahy stepping down as Editor in Chief, was dealt with in ACT#2019-10, regarding the need to provide support in the shape of a copy (technical) editor and begin a search for a new Editor in Chief.

6.4. Geographic Sections Reports

Section Chairs or their representatives provided reports to Council as follows:

- Nordic Section: Madslien filled in for newly appointed Chair Marja Isomurso.
- European Section: Ryser added to what was in her report by speaking about the challenges of having members who join more than one section, which is particularly common for members of the European and Nordic Sections. A specific example is receiving the EWDA newsletter by email, which is now restricted to EWDA members. Discussion about possible solutions followed.
- Australasian Section: Peters represented Chair Scott Carver and reported to Council.
- Asia Pacific Section: Yanai provided a power point presentation in lieu of a written report.
- Latin American and Africa-Middle East Sections: Das Neves filled in as no Chairs or representative Officers were present at the meeting.
- Wildlife Veterinary Section: Hernandez presented her report.

6.5. Committee Reports

"WDA is all wildlife diseases, all conservation, all one health, all the time!"
All Committee reports were made available to Council Members weeks ahead of the meeting. **Das Neves** raised a few points and related questions, some raised from the committees themselves. All questions are, at this point, up for discussion and will be resolved at a later date.

- Endowment: Now that the goal of the endowment has been reached, does the Endowment Committee need to exist?
- Information Committee: Committee feels that they lack directions and perhaps more senior/experience membership
- International Committee: What is the role of the International Committee now that the Asia Pacific Section is completely set up?
- Membership Committee: Leadership will switch now that **Fenton** is stepping down.
- Public Awareness: Does WDA want to put up a stand at the upcoming IUCN meeting to raise public awareness about our organization?
- Student Activities Committee was asked by **Miller** to try to have a student workshop at every Annual and Section meeting.
- Student Awards Committee wants additional members, ideally one from each geographical section, and would like for them to be appointed by the sections themselves.

**Das Neves** added that short descriptions of what each committee’s role is will be going up on the WDA website soon, as a way to clarify to current members and future members what the committee is about and hopefully increased participation.

**Miller** and **das Neves** proposed to Council to postpone discussion the Futures Committee report, which would take up a long time, until the following day, Monday, at 7:30 pm. The item is up for discussion but does not require voting on any motions, but it is quite lengthy and important, thus deserving a time to be discussed on its own rather than during an already long Council meeting.

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7. Concluding remarks

No further topics being brought before Council. President Miller thanked all members for their participation and called for a motion to close the meeting.

Das Neves moved to close the meeting and was seconded by Forzán.

MOTION was put to vote and UNANIMOUSLY (and somewhat tiredly) APPROVED.

Council was officially declared closed at 5:32 pm PDT.

Respectfully submitted to the attention and approval of the WDA Council, Long Island, New York, USA, October 18th, 2019.

María J. Forzán, MVZ PhD DiplACVP
WDA Secretary

8. Additional Documents

1. Annual Meeting 2020, Cuenca, Spain
3. Executive Manager Report
4. Asia Pacific Section Report

"WDA is all wildlife diseases, all conservation, all one health, all the time!"
‘LA MANCHA’ WELCOMES YOU TO THE
69TH WDA - 14TH EWDA
JOINT CONFERENCE
Funded by Arabs in the year 714 as Kunka
The ‘Hanged Houses’ of Cuenca
The 12th Century gothic Cathedral
The ‘San Pablo’ monastery; current ‘Parador Nacional’ of Cuenca
Natural Park of ‘Serranía de Cuenca’
The Enchanted City
Spring waterfall of the river ‘Cuervo’ Natural Monument
La Mancha
…and lots of diverse Iberian wildlife
Venue: Campus of Cuenca of UCLM
Date: Aug 30 – Sep 5, 2020
We are looking forward welcoming you in Cuenca for the 69th WDA - 14th EWDA Joint Conference 2020
**OUR FOCUS IS ON BETTER OUTCOMES FOR THE WDA**

<table>
<thead>
<tr>
<th>GOALS OF WDA</th>
<th>HOW WE HELP</th>
<th>BETTER OUTCOMES</th>
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</thead>
<tbody>
<tr>
<td>Manage investments using a socially responsible strategy and steward the funds as if they were your own.</td>
<td>Build a portfolio of companies that practice conscious capitalism with an allocation that will sustain the journal publication for many years.</td>
<td>Discuss how Jacobson &amp; Schmitt Advisors have added to the well-being of the WDA.</td>
</tr>
</tbody>
</table>
Conscious Capitalism?

Conscious capitalism is a way of thinking about capitalism and business that better reflects where we are in the human journey, the state of our world today, and the innate potential of business to make a positive impact on the world.
http://dailytrojan.com/2013/01/28/conscious-capitalism-should-be-the-future/
WDA Annualized Portfolio Performance as of 7/31/2019

The data source in this report was obtained from sources deemed reliable by JSA. The report is unaudited, and errors could exist in the data given to JSA or could have occurred as JSA’s staff prepared this report. Please note that past performance DOES NOT predict future results. All performance figures are NET of FEES. It is recommended you reconcile this report to your brokerage statement. Inception performance begins March 31st, 1995. For more information on the benchmark composition contact us directly.
Initial WDA Endowment Goal by end of 2019...

LAKE TAHOE, CA 2019  $2,933,584

ST. AUGUSTINE, FL  2018  $2,399,972

CHIAPAS, MEXICO  2017  $1,748,804

ITHACA, NY  2016  $1,504,046

BRISBANE, AUS  2015  $1,357,142

ALBUQUERQUE, NM  2014  $1,232,428

$2,500,000
What’s next for the endowment? Distribution plan...

**DISTRIBUTION OF 3%...**
When the calendar year performance is less than 4%

**DISTRIBUTION OF 4%...**
When the calendar year performance is less than 7%

**DISTRIBUTION OF 5%...**
When the calendar year performance is greater than 7%

However, it’s key to continue raising funds for the endowment.
How can I gift to the endowment?

APPRECIATED STOCK
By gifting highly appreciated stock, you essentially gift the capital gains to the charity and may earn a deduction.

DONATIONS FROM YOUR IRA
Individuals required to take distributions from IRAs can gift those to charity, up to $100,000 annually. The distributions will likely not be considered taxable income.

CASH
The most common strategy, perfect for gifts under $2000 or so.

*consult your tax advisor as this should not be considered tax advice
PART OF YOUR TEAM AT JACOBSON & SCHMITT ADVISORS:

JASON N SCHMITT CFP®, CPWA®
Principal, Co-founder, and Investment Committee Member

RICHARD VANDEN BOOGARD, CFA
Principal and Investment Committee Member

ADAM C SWEET, CFA
Principal and Investment Committee Member

KATIE THOMAS
Operations and Marketing Specialist
THANK YOU FOR YOUR TIME.

Feel Free to ask Questions.

Jacobson & Schmitt Advisors
8333 Greenway Blvd STE 330
Middleton, WI 53562

www.jandsadvisors.com
Ph. 608.662.7500

Jason@jandsadvisors.com
Katie@jandsadvisors.com
Executive Managers report to WDA Council 2019

David A. Jessup, WDA Executive Manager

USUAL DUTIES
SPECIAL PROJECTS IN 2018-19
JWD ENDOWMENT
WDA ad hoc FUTURES COMMITTEE
SUMMARY
Exman responsibilities (recognized to be more than possible), priorities set by President

• Management of WDA business contracts, insurance, non-profit status, records saved, and see that taxes get paid
• Assist Pres., VP, Sec., Treas., JWD Editor, and Council as needed, assist with all Council meetings
• Assist Sections as needed, deal with MOA’s with various groups
• Serve on various committees (3) and chair ad hoc Futures
• Develop membership added benefits
• Help with all aspects of JWD Endowment
• WDA News and Announcements, supervise Website and Newsletter
• Help with Conferences as needed
• Special assignments
Special Assignments for 2019

• Investigation of ‘BioOne Complete’ (summarized under new benefits)

• Second year of crowd funding grants
• Completion of Futures Committee report
• Completion of JWD Endowment
• Prepare to be replaced
WDA Total Membership from 2010 - 2019

- Current membership 1565, 30 short of our all time high
- 10% growth over 10 years but membership growth flat since 2014.
- Every year approximately 15-20% loss in members and 20% gain in new members.
WDA Membership Categories from 2010 - 2019

- Regular, student and associate categories pretty stable.
- Definite trend toward ‘Online only’, but 1/5 membership still get print
Member Benefits Added

• BioOne Complete for all members except Associate and Aquatic starting in 2020 (at no cost)

• Increased (and new) Student Awards 2019, and possibly more in the future

• Expanded weekly News and Announcements, improved and changed format of the quarterly WDA Newsletter.

• 2018 Annual Conference presentations, 2/week made available via links in weekly........ 2019 are being recorded and made available in various ways

• Some previous member benefits, those not being used, are not being added to

• WDA-Experiment Wildlife Health/Disease crowd funding grant programs (both 2018 and 2019)
WDA – Experiment Wildlife Health Disease crowd funding grant program

• Fourteen projects fully or over funded in 2018 (over 60% success rate) and over $80,000 raised. WDA’s investment was $1900. See ‘Field Reports’ for progress.

• 2019 timing moved to 2 months earlier

• Experiment reports that response to our call exceeds other granting efforts they manage. Eleven projects accepted in 2019. Somewhat staggered start.

• 2019 winners were ‘Lead in Scandinavian brown bear’ and ‘Lead poisoning network of NE USA’, and 5 runners up.

• So far 2019 has fully funded six projects and raised $30,000
WDA News & Announcements, Website (Cindy Serraino), and Newsletter (Sarah Sirica)

- They have evolved, changed and adapted over the last 8 years
- Newsletter enhanced, expanded and better looking
- Weekly contains 4 primary departments; WDA News, Conferences, Wildlife Health in the News, and Jobs and Educational Opportunities
- Both drive WDA members (and non-members) to the WDA Website
- They work together to provide things our members and colleagues want and use (electronic media coordination... what a concept !)
Over the last 3 years WDA website use has varied somewhat, and remains very strong with an average of over 92,000 hits, from over 16,000 individuals.... average page visits increasing slightly.

Graphs and analytics by Cindy Serraino
In 2019 the WDA website had over 90,000 hits from 16,100 different users (10 times our membership), with about 2.9 pages per visit per person.

Translation of all static pages available for over 100 languages

It’s WDA’s most common interface with colleagues and the rest of the world.
ANALYTICS SHOW WHAT OUR ‘CLIENTS’ ARE INTERESTED IN

At Website: jobs, educational opportunities, conference info, JWD access, join/renew
Weekly News and Announcements: Jobs, Educational opportunities, News stories, conference info
Without analytics we are just guessing
WDA WEBSITE, NEWS and ANNOUNCEMENTS, NEWSLETTER, WDA GOOGLE GROUP, FACEBOOK, and TWITTER CONNECT US. These, in addition to JWD, are becoming the face of WDA, this ‘is the future’...

And yes, my generation needs to get over it
• Excellent investment growth, but ‘donor fatigue’ is setting in, we are giving members one last chance to be part of “biggest WDA thing ever”

• Several major donors in 2018-19

• Bringing the JWD Endowment to $3 million will allow inclusion of Managing Editor salary, further sparing general fund, freeing more $ for other benefits.
WDA ad hoc Futures Committee

- Committee authorized in 2016 to help define what WDA’s priorities might be after endowment is reached and advise Council
- What might the membership want, what can WDA afford?
- What might help WDA grow and prosper after endowment?
- A committee with three co-chairs (Dave Jessup, Andrew Peters, Richard Kock) and a total of 16 members, nominated by co-chairs
- Actions: 1) Initial committee polling on priorities.
  - 2) Poll of membership in 3rd quarter of 2017
  - 3) Committee met at WDA Conference in 2017
  - 4) Sub-committees formed to deal with highest priority issues
  - 5) Sub-committee reports in early 2018, and committee met at 2018 WDA Conference
  - 6) Late 2018 further refinement of priority area and basic cost/effectiveness considered.
Futures Committee recommended priorities

- Support WDA core values (may of may not have a cost) of inclusivity and informality, internationalism, low costs, mission oriented, good science, good conferences, support of students
- Consider significant reduction in author page charges and provide more scientific content.
- Increase student awards and, after review, consider improving various student activities efforts
- Support and consolidate granting efforts
- Invest more in outreach, particularly conservation outreach
- Support for Sections, particularly younger and struggling sections.
- Committees could/should be used more effectively
Summary

- WDA is strong, financially stronger than most small scientific societies.
- WDA will meet its goal of endowing JWD production and worldwide distribution by end of 2019.
- The future is bright.
- We can and should keep costs very low and will increase benefits of membership over the next 5 years.
- We need to work on membership, both recruitment and retention.
- We need to work on student retention in particular.
- Younger Sections need help.
- WDA needs to increase its outreach efforts and deal with transition to online communications.
- WDA is about more than JWD and conferences, there are other benefits and services, and very important WDA values.
Thanks for having faith in me and being so supportive. It's been a high point in my life.
WDA-AP Section Report for WDA Council Meeting

Tokuma Yanai

Starting of WDA-Asia Pacific Section

WDA-Asia Pacific (WDA-AP) is a new section just established from January 1, 2019. Before the establishment, WDA Asian members had a meeting for application of WDA-AP on October 31, 2018, during Asian Society of Conservation Medicine (ASCM) and WDA-Australasia Joint Annual Meeting in Bali, Indonesia. The WDA Vice President Dr. Carlos Das Neves and many WDA-A members were the witnesses. Thanks to Dr. Carlos, Dr. Pam Whiteley, and Dr. Peters Andrew for all the dedicated arrangement.

Currently there were around 64 WDA-AP members, including 19 Japanese and 15 Korean members. The officer members are as follows, the Chair: Dr. Tokuma Yanai (Japan), Vice Chairs: Dr. Toshio Tsubota (Japan) and Dr. Boripat Siriaroonrat (Thailand), Secretary: Dr. Chen-Chih Chen (Taiwan), Treasury: Dr. Ho-Seong Cho (Korea), Auditor: Dr. Joko Pamungkass (Indonesia), Students Representative: Dr. Alice Lau (Malaysia) and News Letter Editor: Dr. Liesbeth Frias (Chile/Japan).

We intend to establish a network for wildlife health in Asia and Pacific to be known as the WDA Asia Pacific Section. We also have cooperation with ASCM, Japanese Society of Zoo and Wildlife Medicine (JSZWM) and other related organizations for conservation medicine including wildlife, as well as “One Health” education.

We are trying to host some workshops on Asian wildlife conservation; (i) Asian Zoo and Wildlife Forensic Workshop jointed with ASCM (Cambodia in 2019), (ii) Asian Wildcat Conservation Workshop jointed with ASCM (Taichung in 2019), (iii) One Health Educational Workshop for Students joined with ASCM (Cambodia in 2019)

The second Asian Wildcat Conservation Workshop by WDA AP Section and other Asian
Asian countries have several species of endangered wild cats including leopard cats and clouded leopard. To exchange and share the information as well as the research works on conservation, ecology, pathology, management, and others of wild cats, WDA Asian members started the workshops on Asian wildcat conservation from 2017. In 2017, as an initiation for establishing the networking for wildcat conservation, the first workshop for Asian Wildcat Conservation jointed with Tsushima Forum 2017 was held. Tsushima Island has one of two endangered leopard cat habitats in Japan. In 2018, the second workshop was held in Iriomote Island which is another habitat of leopard cat in Japan. From 2019, WDA-AP will organize the following annual workshop for Asian Wildcat conservation.

The 1st Workshop for Asian Wildcat Conservation in 2017 in Tsushima (Japan)
The 2nd Workshop for Asian Wildcat Conservation in 2018 in Iriomote (Japan)
The 3rd Workshop for Asian Wildcat Conservation in 2019 in Taiwan
The 4th Workshop for Asian Wildcat Conservation in 2020 in Vietnam

Outline of the 2nd Asian Wild Cat Conservation Workshop in Iriomote was as follows:
Twenty-five participants from Japan, Korea, Thailand, Taiwan, Vietnam, Sri Lanka, and Malaysia joined the meeting in Iriomote Island from December 8-11, 2018. We organized the leopard cat habitat tour, visit the National Iriomote Wildlife Conservation Center and also had a session with the citizen participation on Iriomote Leopard cat conservation at Uehara Elementary School. During the session with the citizen participation, the pupils of Iriomote Yamaneko (Leopard Cat) Club for Nature Observation had an excellent presentation on their activities for Iriomote wildcat conservation. Our participants and the representatives from Iriomote gave excellent presentations covering many aspects, such as the nature of Iriomote Island, about the Iriomote leopard cat, breeding of leopard cats in Japan, citizen awareness survey, conservation efforts and so on. The international participants also shared their work on wildcat conservation status in each respective country. We also organized many get-together sessions for networking and information exchange.
Outline of the 3rd Asian Wild Cat Conservation Workshop in Taichung (December 6-9, 2019)

Host:
Dr. Liang Kong Lin, Department of Life Science, TUNGHAI UNIVERSITY
   Email: lklin@thu.edu.tw
Dr. Tokuma Yanai, WDA Asian Pacific, Okayama University of Science, Veterinary College
   Email: tokumayanai@gmail.com

Venue:
A conference room at TUNGHAI UNIVERSITY in Taichung City (Dec. 7 Morning)
A conference room at Endemic Species Research Institute in Nanto County (Dec. 8 morning)

Agenda for the 3rd WDA-AP Asian Wildcat Conservation Workshop in Taichung and Nanto in Taiwan in 2018
Date: December 6-9, 2019

December 6 (Arrival date) Friday
- Arrive at Taoyuan International Airport
- From Taoyuan to Taichung High Speed Railway Station

Getting together and “Evening Meeting and Welcome Party” in Guest House of TUNGHAI UNIVERSITY, Taichung City. “Self Introduction” and “Welcome party for Taichung and Nanto Workshop” and stay a night at Guest Houses of TUNGHAI UNIVERSITY

December 7 Saturday
9:00 Start of Asian Wildcat Conservation Workshop I : Biology and Habitat Condition on Asian wildcats
   Keynote lectures
12:30 lunch
14:00 Session II for Taiwan Leopard Cat
15:00 Move to Nanto County (Endemic Species Research Institute)
Stay at Guest House of Endemic Species Research Institute
December 8 (Sunday)
9:00 Morning Session for Asian Wildcat Conservation by International people
Vietnam, Korea and Malaysia
11:00 Poster Session "Poster Presentation for Asian Wild Cats Conservation"
12:10 lunch (Bento)
13:30 Nature Observation at Taiwan Leopard cat habitats
17:30 Supper (Farewell Party)
Stay at Guest House of Endemic Species Research Institute in Nanto County
December 9
  Departure from Taichung High Speed Railway Station
  Leave for each country from Taoyuan International Airport

**Attendance fee:** 300 USD
(Including transportation and accommodation in Taichung and Nanto County (Dec. 6, 7, 8,9)
Deadline for registration: October 10
Number limitation: 30 people can be accepted because of transportation and accommodation
(First come, first served)

**2019 Annual Meeting of WDA-AP jointed with ASCM**
**Host:** Royal University of Agriculture (RUA), Cambodia (Dean: Prof. Dr. Kang Kroesna)
**Venue:** Hotel Cambodiana, Phnom Penh, Cambodia

**Conference Program**
October 25th (Friday)
  Pre-conference Workshops at RUA: (One Health Educational Workshop, Practical Approach to Avian Medicine, Dental Workshop, and Postmortem and Clinical Pathology Workshop), Ice Breaker (evening), ASCM/ACCM Board Meeting for board members only
October 26th (Saturday)
  Main Meeting Day 1 ASCM: Opening Ceremony, Keynote and Plenary Sessions, General Sessions, Banquet Dinner
October 27th (Sunday)
  Main Meeting Day 2 ASCM: Plenary sessions, General Sessions, ASCM Closing Ceremony
October 28th (Monday)
  ACCM Diploma Examination
  Departure
1. **WDA-AP Annual Meeting 2019 October 27th (Tentatively)**

WDA-AP will have 2019 Annual Meeting during the Asian Society of Conservation Medicine (ASCM) Annual Meeting in Phnom Penh in Cambodia as a jointed as the WDA-AP Session for Wildlife Disease Surveillance.

Oct 27 2019 WDA-AP Session for wildlife disease surveillance (3 hour) and general meeting for WDA-AP in ASCM Annual Meeting in Cambodia

**WDA-AP Session (3 hours)**

1. **Keynote lecture (30 min).**
2. **Topics in wildlife disease surveillance**
   - Swine Fevers in Wildlife: African Swine Fever (ASF) and Classical Swine Fever (CSF) in Wildlife Chair Dr. Cho and a person
     1) “Current status of African Swine Fever in China” (20min)
        Dr. He Hongxuan, Chinese Academy of Science
     2) “Invasion of ASF in Vietnam”
        Dr. Nguyen Truong SON, Department of Vertebrate Zoology, Institute of Ecology and Biological Resources, Vietnam Academy of Sciences and Technology (15min) Yanai will pay
     3) “Swine fevers surveillance in Korea”
        Dr. Ho-Seong Cho, Chonbuk National University (20 min)
     4) “The ASF and CSF surveillance in Taiwan and surrounded islands”
        Dr. Ming-Chung, Deng from Animal Health Research Institute, Council of Agriculture (20 min)
     5) “A re-emerging classical swine fever in wild boars and pigs in Japan” a speaker from Japan (15 min)

Elephant endotheliotropic herpesviruses (EEHV) in Asia

**Chair Dr. Prontep and a person**

1) “Current status of EEHV in Thailand”

   Dr. Witthawat Wiriyarat, Monitoring and Surveillance Center for Zoonotic Diseases from Wildlife and Exotic Animals, Mahidol University

2) “Surveillance of EEHV in Sri Lanka” Dr. B. Vijitha Perea, Department of Wildlife Conservation, Elephant Transit Home, Sri Lanka

3) “A case of EEHV in Japan” A speaker from Japan. (Not fixed)

**2010 Annual meeting of WDA-AP in Chiang Mai jointed with ASCM**

Host: Chiang Mai University, Veterinary College

Date: Mid-October in 2020