## **SOUTH FLORIDA WILDLIFE CENTER**

The South Florida Wildlife Center is a 501c3 nonprofit organization that treats, rehabilitates, and releases wildlife in Broward County, Florida. We are hiring a medical director for our busy hospital.

Those interested should email their CV to Alessandra Medri at amedri@southfloridawildlifecenter.org

## **Medical Director**

## **Job Overview**

The Medical Director is an experienced veterinarian who both practices veterinary medicine as well as serves as the clinical leader in a fast-paced wildlife rehabilitation hospital. This position provides direction, oversight, review, and continuous development of all components of clinical practice, and oversees undergraduate and veterinary educational programs in the clinic. The primary goal of the Medical Director is to lead others in fulfilling the mission, vision, goals and objectives of the hospital, while ensuring that the best possible medical care is provided to all patients.

We are looking for an energetic professional who doesn't mind wearing multiple hats, experienced in all facets of wildlife care and able to work independently with little or no supervision. Well organized, flexible and enjoys the challenges of supporting a wildlife center comprised of diverse people.

This position will be considered full-time at 40 hours per week (5 days).

## **Responsibilities and Duties**

* Provide hands-on triage, medical treatment, and surgical procedures
* Establish a culture of collaboration among colleagues for the benefit of patient care
* Regularly review/audit the quality and content of medical records including patient records, controlled substance logs, and all aspects of written records
* Establish and implement SOPs and best practices to ensure a consistent level of care is given to all patients
* Provide regular feedback and conduct performance reviews for assigned personnel
* Provide preventative care and medical treatment for ambassador animals.
* Works with management in assessing and addressing any conflict that affects the quality of medical care provided
* Help facilitate efficient and effective communication between departments
* Keep staff informed of changes, additions, issues within the practice
* With the Outreach department, direct the undergraduate internship and veterinary externship programs.
* Train, supervise and mentor veterinarians, veterinary technicians, interns, veterinary externs, other direct care staff to achieve assigned duties, including medical care and regulatory compliance
* Assure hospital compliance with all regulatory agencies, including OSHA, DEA, FVMA, FWC, USFW, Florida Department of Business and Professional Regulations, and others.

**Qualifications**

* Extensive knowledge of wildlife and other species related to medical treatments necessary for successful rehabilitation and release
* Specific experience with soft tissue and orthopedic surgery of avian patients and turtle shell repair highly desired.
* Familiarity with Florida wildlife preferred
* High degree of organizational skill, computer skills
* Able to work a flexible schedule
* Maintain confidentiality of donor and constituent information, personnel matters and other sensitive information
* Strong written and verbal communication skills; a persuasive communicator with excellent interpersonal and multidisciplinary project skills
* Analytical thinking and ability to create reports and analyze data.
* A passionate, self-directed individual with a positive attitude

**Specific requirements include:**

* Doctor of Veterinary Medicine from an AVMA school or ECFG certified
* Be licensed to practice in Florida or able to obtain said license
* Minimum 2 years of veterinary experience in a high-quality exotic or wildlife practice.
* Must have or be qualified to obtain a federal DEA license
* Must hold or be able to obtain a Florida wildlife rehabilitator’s license.

**Work Hours**

The Center operates 365 days per year, as such staff will be scheduled to work week-ends on a regular or recurring basis. Scheduled hours are typically 8:30 to 5:30, with one hour non-paid lunch. Since all staff are considered ambassadors of the Center, there may be requirements to participate in after hours, or offsite activities and events.

**Benefits:** The South Florida Wildlife Center offers an exciting, stable career with great employee benefits such as 10 annual paid holidays, 3 weeks of accrued annual/vacation, health, dental and vision insurance.

Salary range: $95,000 -110,000 commensurate with experience.