

Bear & Vet Team Director, China

China · Chengdu, Xindu District

We are looking for an experienced animal welfare or veterinary-trained leader for our team of expert bear managers and veterinary staff at our China Bear Rescue Centre.

Location : China Bear Rescue Centre (CBRC) in Xindu District, Chengdu, China

Job Responsibilities

- Oversee and manage the Bear & Vet team at CBRC and off site, including budget, HR, purchase, evaluations, training and development, and ensure all relevant behavioral enrichment practices, protocols and procedures are functional and strictly adhered to in order to facilitate the care of the bears and other animals both at CBRC and off site.
- Review and refine policies and procedures associated with the sanctuary and care of bears.
- Liaise with the wider management team, such as the Vietnam Bear Rescue Centre, fundraising, communication teams, and construction department, and together with the General Manager ensure the smooth running of CBRC making sure all staff adhere to established Health & Safety policies and procedures, oversee any onsite emergencies and develop and maintain effective working relationships in regards to work procedures, employee relations and procurement related concerns.
- Coordinate bear rescues in conjunction with the China Director, Projects Director & CEO.
- Ensure that inter-department and inter-personal relationships at CBRC are positive, cohesive, and contribute to the overall mission of Animals Asia.

Job Requirements

- A degree in zoology, biology, conservation, animal behaviour or related field.
- At least 5 years' work experience in a zoo, rescue centre, rehab centre or similar working environment.
- Rich, relevant hands-on animal-care experience, team management experience.
- Good teamwork and communication skills.
- Proficiency in spoken and written English.
- Love animals and respect life.
- NGO work experience is preferred.
- Suitable candidates must be able to commit for a minimum of 2 years.

Appointment is paid, full-time, five (5) days a week with some weekend work applicable.

The following items are included in your full-time contract

Basic on-site accommodation

Relocation assistance

Emergency medical insurance

Paid holidays

How to apply

Interested parties please forward your cover letter (stating the position applied for) with CV and your completed [Job Application Form](#) to: hrhkg@animalsasia.org. Please include your name in the email subject line. Only shortlisted candidates will be notified.

Personal data collected will be treated in strict confidence and used solely for recruitment purposes.

Animals Asia values candidates with different backgrounds, experiences, and perspectives. We welcome applicants of every ethnicity, age, gender identity and expression, sexual orientation, religion, national origin, socioeconomic status, disability, or veteran status. We are committed to building an organization that creates an inclusive environment for all.